

*Registry - file*OCA#87-1470  
15 April 1987

## MEMORANDUM FOR THE RECORD

SUBJECT: Legislative Highlights and Developments  
April 1987

1. Title: President's Pay Proposals  
Bill No.: H J Res 102 (as an amendment) S Res 34 and 42  
Committee: House Post Office & Civil Service, Senate Governmental Affairs  
Status: Both Senate and House had to vote to disapprove the proposed raises by midnight 3 February 1987. The Senate voted to do so on 29 January. The House voted to disapprove the increase on 4 February, one day after the deadline had expired. \*Most congressional observers believe that the House vote was invalid and the raises have gone into effect. Senator Rudman (R., NH) is leading the effort to roll back the increase. He has plans to attach resolutions of disapproval to certain unspecified "must pass" legislation in order to force the House to vote on the issue. He is also pressing a legal challenge to the increase in the courts..  
Impact: SIS increases are linked to the increases for the Senior Executive Service and thus will go into effect 15 February as well.
2. Title: Federal Employees' Political Activities Act of 1987  
Bill No.: HR 20  
Sponsor: Rep. Clay (D., MO)  
Committee: Post Office and Civil Service  
Status: Introduced 7 January 1987  
Impact: Would permit federal employees to participate voluntarily in political activities so long as they do not compromise the integrity of the merit system or the impartial functions of the government.
3. Title: Tax Reform Act of 1986--3 year recovery rule  
Bill No.: HR 24 (HR 130, HR 398 et al) 69 (S 99)  
Sponsor: Rep. Russo (D., IL)  
Sen. Tribble (R., VA)

\*new information

Committee: House Ways & Means, Senate Finance  
Status: Introduced 7 January 1987  
Impact: The bill would change the Tax Reform Act of 1986 and restore the 3 year recovery rule benefit.  
Outlook: Questionable because both Committees are committed to blocking changes to the Tax Reform bill, but possibly easier to deal with as a free standing single issue.

4. Title: Whistle Blowers Protection Act of 1987  
Bill No.: HR 25  
Sponsor: Rep. Schroeder (D., CO)  
Committee: Post Office & Civil Service  
Status: Introduced 6 January 1987. \*Hearing  
10 March.  
Impact: Identical to a bill passed by the House in 99th Congress. It reaffirms government support for whistle blowers and provides protection for those who expose fraud and waste.

Outlook: Will probably pass again.

5. Title: Forfeiture Of Retirement Benefits  
Bill No.: HR 32  
Sponsor: Rep. Broomfield (R., MI)  
Committee: Post Office & Civil Service  
Status: Introduced 6 January 1987  
Impact: Would deny retirement benefits to federal employees convicted of a felony of unauthorized disclosure to a covert agent.

6. Title: Computer Security Act of 1987  
Bill No.: HR 145  
Sponsor: Rep. Glickman (D., KS) et al  
Committee: Jointly to Government Operations and Science, Space & Technology.  
Status: Introduced 7 January 1987. \*Hearings  
25,26 Feb, 1, 10. Mark-up completed 7 April.  
Impact: Authorizes the National Bureau of Standards to establish a program to increase the awareness of computer security. The problem is that the Agency has unique computer security needs and must have its own authority to run its system. This difference in view will have to be worked out with the staff of the Government Operations Committee.

7. Title: Federal Employee Long-Term Health Act of 1987  
Bill No.: HR 384  
Sponsor: Rep. Oakar (D., OH)  
Committee: Post Office & Civil Service

\*new information

Status: Introduced 7 January 1987  
Impact: Establishes a 3 year demonstration beginning in 1989 for model programs to improve effectiveness in long-term benefits, such as home nursing and adult day care.  
Outlook: Similar legislation was passed in the House in the 99th Congress but the Senate failed to act on it.

8. Title: Federal Pay Management Act of 1987  
Bill No.: HR 386  
Sponsor: Rep. Oakar (D., OH)  
Committee: Post Office & Civil Service  
Status: Introduced 7 January 1987  
Impact: Provides for alternative systems of compensation, expedited authority for federal agencies to increase rates of pay for certain occupations, particularly those involved in national security, who are experiencing difficulties in recruiting and retention.

9. Title: Federal Equitable Pay Practices Act of 1987  
Bill No.: HR 387  
Sponsor: Rep. Oakar (D., OH)  
Committee: Post Office & Civil Service  
Status: Introduced 7 January 1987  
Impact: Establishes a study and a board to examine federal pay practices to determine whether there is discrimination based on gender, race or ethnicity.

10. Title: Tax Equity for Federal Retirees  
Bill No.: HR 388  
Sponsor: Rep. Oakar (D., OH)  
Committee: Jointly to Ways & Means and Post Office & Civil Service  
Status: Introduced 6 January 1987  
Impact: See under HR 24  
Outlook: Questionable. See under HR 24

11. Title: Optional Early Retirement Program for Federal Workers  
Bill No.: S 42 (HR 818)  
Sponsor: Sen. Roth (R., DE) Rep Bentley (R., MD)  
Committee: Governmental Affairs  
Status: Introduced 6 January 1987  
Impact: The bill has a provision that would impose a personnel ceiling based on the number of people who retire early. This would not be acceptable and we will track this bill carefully.  
Outlook: This is similar to a bill introduced by Senator Roth which the Senate considered but took no action.

12. Title: Parental and Medical Leave Act of 1987  
Bill No.: S 249 (HR 925)  
Sponsor: Sen. Dodd (D., CT) Rep. Clay (D., MO)  
Committee: Governmental Affairs  
Status: Introduced 6 January 1987  
Impact: Would liberalize leave policies for Federal employees in cases, for example, of prolonged illness of children.

13. Title: Integrity in Post Employment Act of 1987  
Bill No.: S 237  
Sponsor: Sen. Thurmond (R., SC)  
Committee: Judiciary  
Status: Introduced 6 January 1987  
Impact: Prohibits Members of Congress and Government employees from attempting to influence U S Government policy and from representing a foreign entity for a proscribed period.

14. Title: Drug Testing for Federal Employees  
Bill No.: HR 280  
Sponsor: Rep. Ackerman (D., NY)  
Committee: Post Office & Civil Service  
Status: Introduced 6 January 1987  
Impact: Places certain restrictions on drug testing by federal agencies.

15. Title: Bill to Ban Private Use of Polygraph  
Bill No.: HR 1212  
Sponsor: Rep. Williams (D., MT)  
Committee: Education & Labor  
Status: Introduced 24 February 1987, hearing 5 March 1987, mark-up end April.  
Impact: We are seeking on exemption through contact with Staff.

\*16. Title: Federal Employees Retirement System Technical Correction Act of 1987  
Bill No.: HR 1505  
Sponsor: Rep. Ford (D., MI)  
Committee: Post Office & Civil Service  
Status: Introduced 10 March 1987, passed House 12 March.  
Impact: Corrects unintended inequity for certain small numbers of employee covered under FERS.  
Outlook: Not controversial, should pass Senate.

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\*new information

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